

## Leadership Assessment

Adapted from John C. Maxwell's *Developing the Leader Within You 2.0*

Please answer the following questions based on the attributes, skills, and qualities you believe you currently have and not based on what you think you ought to have. Please answer honestly. Please do not change an answer once you've circled your initial response. Thank you for participating!

SCALE				
0=Never	1=Seldom	2=Sometimes	3= Usually	4=Always

1	I have self-discipline.	0	1	2	3	4
2	I can solve problems effectively.	0	1	2	3	4
3	I am willing to make changes.	0	1	2	3	4
4	I look for opportunities to learn new things.	0	1	2	3	4
5	I have a willingness to serve others.	0	1	2	3	4
6	I communicate the vision of my department and/or the organization.	0	1	2	3	4
7	I display a positive spirit.	0	1	2	3	4
8	I am willing to confront issues in a timely manner.	0	1	2	3	4
9	I am effective in the way I confront issues.	0	1	2	3	4
10	I can delegate effectively.	0	1	2	3	4
11	I own my mistakes and don't make excuses.	0	1	2	3	4
12	I feel confident in my ability to connect with others in the organization.	0	1	2	3	4
13	I do things with excellence, and I am not willing to settle.	0	1	2	3	4
14	I am willing to be authentic and vulnerable with people I lead.	0	1	2	3	4
15	I manage my tasks well and can prioritize them effectively.	0	1	2	3	4
16	I look for opportunities to develop other leaders.	0	1	2	3	4
17	I intentionally work to develop relationships with the people I lead.	0	1	2	3	4
18	I regularly encourage the members of my team.	0	1	2	3	4
19	I set and accomplish realistic goals for me and my team.	0	1	2	3	4
20	I have solid character and it shows in my decision making.	0	1	2	3	4
21	I am willing to take risks to experience growth.	0	1	2	3	4
22	I have influence with others in the organization.	0	1	2	3	4
23	I am aware of my strengths and weaknesses.	0	1	2	3	4
24	I am consistent in my day-to-day interactions with people.	0	1	2	3	4
25	I am able to motivate people and get things done.	0	1	2	3	4
Total						

See Assessment Key on Reverse Side

**Assessment Key:**

When evaluating your leadership potential, pay more attention to your qualities as addressed by the characteristics than to the specific score. Since leaders are graded differently, scores vary. Here is a grading scale to assist you in evaluating and interpreting your results:

90-100	Great leader (should be mentoring other good and great leaders)
80-89	Good leader (must keep growing and keep mentoring others)
70-79	Emerging leader (focus on growth and begin mentoring others)
60-69	Bursting with potential (excellent person to be developed)
Below 60	Needs growth (may not be ready to be mentored as a leader)